



# Ajax Public Library

## Ajax Public Library Board Minutes

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### 6.1 April 18, 2024, Meeting Minutes

**Place:** Rotary Room, Main Branch

**Date:** April 18, 2024

**Time:** 7:00 p.m.

**Present:** Voytek Bialkowski, Piyali Correya (Chair), Sepelene Deonarine, Mallik Fernando, Rebecca Hayes, Regional Councillor Sterling Lee, Deborah McDougall Jones, Douglas Miller

**Regrets:** Pia Kaukoranta Vahabi (Vice-Chair)

**Staff:**

Sarah Vaisler	- CLEO & Secretary/Treasurer
Jason Tooral	- Manager of Corporate Services
Melissa Redden	- Manager of Public Service
Emilija Tasovska	- Coordinator of Corporate Services
Sai Mahendran	- Executive Assistant

#### 1. Call to Order

The meeting was called to order at 7:02 p.m.

#### 2. Land Acknowledgement

We would like to begin this meeting by acknowledging that the land on which we gather is situated within the traditional and treaty territory of the Mississaugas. More specifically, the Mississauga's of Scugog Island First Nation, signatories of the Gunshot Treaty of 1788 and the Williams Treaties of 1923. This land is, and will continue to be, home to the Indigenous Peoples. Let us acknowledge the mistakes and traumas of the past through authenticity and support truth and reconciliation. Let us engage and celebrate Indigenous communities by being leaders of action in acknowledging the United Nations Declaration on the Rights of Indigenous Peoples and the Truth and Reconciliation Commission's recommendations towards truth and reconciliation. Let us keep these principles close, as we continue towards truth and reconciliation and as we move forward with kindness and respect as a community.

#### 3. Approval of the Agenda

24-04/01

Moved by: Sterling Lee  
Seconded by: Deborah McDougall

Motion that the Board approve the agenda of the  
April 18, 2024, Board Meeting.

**CARRIED**



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## 8.2 Council Update – Regional Councillor – Sterling Lee

Through legislation, the province is changing the way of recycling, transitioning from July 1, 2024, to December 31, 2025. Organizations that produce waste will bear the responsibility to pay for the service. The overall program will be run by the Ontario government and administered by the Region. Motions were passed to increase the number of Federal and Provincial Justices. As Earth Day is on April 22, 2024, expect to see more green initiatives starting next week.

## 8.3 Internal Monitoring Report – EL 3.8 General Executive Constraint

24-04/03 Moved by: Malik Fernando  
Seconded by: Doug Miller

Motion that the Board receives the monitoring report for EL 3.8 General Executive Constraint and agrees that it provides reasonable interpretation of the policy and evidence of compliance.

**CARRIED**

## 8.4 Board Report - Board Staff Relationship Policies Review

24-04/04 Moved by: Regional Councillor Sterling Lee  
Seconded by: Rebecca Hayes

Motion that the Board acknowledge the review of the Ajax Public Library Board's "Board/Staff Relationship Policies", 2.1-2.6.

**CARRIED**

## 8.5 Committee Updates

Community Engagement Committee – Committee is planning to meet in the coming weeks to compile the spring report to Council.

## 8.6 Announcements

None.

## 8.7 Chief Librarians Report

Sterling Lee pulled the CLEO report to discuss comments submitted by customers regarding Library hours extensions on weekends, the cost for seniors printing, and a café service at the Audley Branch. Sepelene inquired about the reduction of incidents compared to the previous year, the discontinuance of the Outreach Community Hub, and the decrease in the eNews communication statistics.

24-04/05 Moved by: Sterling Lee  
Seconded by: Deborah McDougall

Motion that the Board receives the CLEO report for information.

**CARRIED**

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## 8.8 March Financial Compliance Report

24-04/06 Moved by: Doug Miller  
Seconded by: Malik Fernando

Motion that the Board receives the compliance report for information.

**CARRIED**

## 8.9 March Financial Report

Sepelene inquired about the background of a budget line, the CLEO provided clarification.

24-04/07 Moved by: Malik Fernando  
Seconded by: Voytek Bialkowski

Motion that the Board receives the financial report for information.

**CARRIED**

## 8.10 Staff Report – Q1 2024 Board Expense Report

Rebecca raised a suggestion to donate the Library Board honorarium to the First Nations Public Libraries. Staff will report back with options to support First Nation Public Libraries.

24-04/08 Moved by: Regional Councillor Sterling Lee  
Seconded by: Deborah McDougall

Motion that the Board receives the expense report for information.

**CARRIED**

## 8.11 Staff Report – Staff Training Update

Sepelene suggested a training book for staff Unapologetic Leadership by one of the presenters from the OLA Super Conference 2024.

24-04/09 Moved by: Regional Councillor Sterling Lee  
Seconded by: Malik Fernando

Motion that the Board receives the staff training update for information.

**CARRIED**

## 8.12 Staff Report – Welcoming Spaces: Library Consultation Project

Sepelene discussed the importance of partnering with different agencies as referenced in the report. Sepelene noted recommendations made during the Leadership convention.

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24-04/10 Moved by: Regional Councillor Sterling Lee  
Seconded by: Doug McDougall

Motion that the Board receives the Welcoming  
Spaces: Library Consultation Project for information.  
**CARRIED**

**9. Adjournment.**

The meeting was adjourned at 8:24 p.m.

24-04/06 Moved by: Regional Councillor Sterling Lee  
Seconded by: Deborah McDougall

Motion to adjourn the meeting.  
**CARRIED**

Next meeting: Thursday May 16, 2024  
7:00 p.m. Multipurpose Room, Audley, Branch.