



Ajax Public Library Board Board Meeting Agenda February 19, 2025, at 7:00 p.m.

Library Board

Piyali Correya (Chair)

Deborah McDougall Jones (Vice-Chair)

Voytek Bialkowski

Sepelene Deonarine

Mallik Fernando

Rebecca Hayes

Pia Kaukoranta Vahabi

Regional Councillor Sterling Lee

Douglas Miller

Library Staff

Sarah Vaisler, Chief Librarian & Executive Officer and Secretary/Treasurer

Jason Tooral, Manager of Corporate Services

Kiley Percy, Interim Manager of Public Service

Sai Mahendran, Executive Assistant

1. Call to Order

2. Land Acknowledgement

We would like to begin this meeting by acknowledging that the land on which we gather is situated within the traditional and treaty territory of the Mississaugas. More specifically, the Mississaugas of Scugog Island First Nation, signatories of the Gunshot Treaty of 1788 and the Williams Treaties of 1923. This land is, and will continue to be, home to the Indigenous Peoples. Let us acknowledge the mistakes and traumas of the past through authenticity and support truth and reconciliation. Let us engage and celebrate Indigenous communities by being leaders of action in acknowledging the United Nations Declaration on the Rights of Indigenous Peoples and the Truth and Reconciliation Commission's recommendations towards truth and reconciliation. Let us keep these principles close, as we continue towards truth and reconciliation and as we move forward with kindness and respect as a community.

3. Election of the Board's Executive Positions (Chair and Vice-Chair)

The Chair will declare nominations open for the position of Chair.

MOTION: That XXXX be nominated for Chair.

MOTION: That nominations for Chair be closed.

Call for a vote if required, or XXXX assumes the position of Chair and declares that nominations are open for Vice-Chair.

MOTION: That XXXX nominated for Vice-Chair

MOTION: That nominations for Vice-Chair be closed.

Call for a vote if required, or XXXX assumes the position of Vice-Chair.

4. Approval of the Agenda

- 4.1. Trustees who wish to add items to the agenda may request the Chairperson's permission at this time. This includes items of New Business. The Chairperson will rule on the request and such ruling may be challenged or appealed, in which case a majority vote can sustain or overrule the decision of the Chairperson (not debatable).

MOTION: That the Ajax Public Library Board approve the agenda of the February 19, 2025, Board Meeting.

5. Declaration of Conflict of Interest

6. Presentations

Sarah Vaisler, Chief Librarian and Executive Officer – Board Term Transition & Strategic Master Plan Update

7. Consent Agenda

- 7.1. Minutes from meeting of November 20, 2025
- 7.2. Chief Librarian's Report
- 7.3. November - January Financial Compliance Report
- 7.4. November Financial Report
- 7.5. January Financial Report
- 7.6. Committee Composition and Work Plan
- 7.7. 2025 Annual Agenda/Work Plan
- 7.8. Staff Report – Q4 2025 Board Expense Report
- 7.9. Staff Report – Q4 2025 Donations Report
- 7.10. Board Self-Evaluation – GP 3.7 Monitoring Governance Process
- 7.11. Board Self-Evaluation – GP 3.8 Cost of Governance
- 7.12. Board Self-Evaluation – GP 3.9 Social Media

The Chairperson will review the items of the consent agenda and ask if any item should be removed and placed on the regular agenda for discussion.

MOTION: That the Ajax Public Library Board approve the consent agenda as presented/amended.

8. Correspondence

- 8.1. TAC's 2026 Black History Month Video

9. Other Business

9.1. TAC Update – TAC Co-President Tanvi Lee

9.2. Council Update – Regional Councillor Sterling Lee

9.3. Internal Monitoring Report – Executive Limitations 3.1 Access to Facilities

MOTION: the Ajax Public Library Board has received the monitoring report for EL 3.1 Access to Facilities and agrees that it provides reasonable interpretation of the policy and evidence of compliance.

9.4. Internal Monitoring Report – Executive Limitations 3.4 Compensation and Benefits

MOTION: That the Ajax Public Library Board has received the monitoring report for EL 3.4 Compensation and Benefits and agrees that it provides reasonable interpretation of the policy and evidence of compliance.

9.5. Staff Report – Library Board Term Transition Work Plan Report

MOTION: That the Ajax Public Library Board approve the Library Board Legacy Document Work Plan as presented.

MOTION: That the Ajax Public Library Board approve the Library Board Recruitment Work Plan as presented.

9.6. Staff Report - 2026 Operating and Capital Budget Report

MOTION: That the Ajax Public Library Board approve the 2026 Operating and Capital Budget

9.7. Staff Report - 2026 Library Board Meeting Schedule

MOTION: That the Ajax Public Library Board adopt the 2026 Library Board meeting schedule as presented.

9.8. 2026 OLA Super Conference Overview – *Discussion*

9.9. Committee Updates

10. Announcements

11. Closed Session

11.1. Personnel Matter

To discuss personal matters about an identifiable individual.

11.2. Solicitor-Client Privileged Advice

To discuss advice that is subject to solicitor-client privilege.

12. Adjournment

2025 Regular Library Board Meeting Dates

Meeting Date	Meeting Location
March 26, 2026	Multi-Purpose Room, Audley Branch
April 16, 2026	Multi-Purpose Room, Audley Branch
May 21, 2026	Rotary Room, Main Branch

Please advise the CLEO at sarah.vaisler@ajaxlibrary.ca if you are unable to attend this meeting.