





### 8.3 Leadership Development Toolkit – Knowledge Gaps Analysis

Donna Bright provided an overview of the *Gaps Analysis* survey package. Previous APL Boards have used the format at year-end, as it helped to inform the Board's Training Plan. Avril Alleyne asked for the Board Members to provide their input, and be prepared to discuss at the next meeting.

### 8.4 4.2 Chief Librarian's Report

Jamil Ahsan inquired about the process of how the Library purchased materials in different languages. Cindy Poon reported that the Collection Development Team considers community demographics, survey results, school input, suggestions submitted through the website and the Customer Feedback Forms. Jamil would like staff to seek suggestions from local communities.

Natasha Hasham suggested that the Board looks at the practices of the Markham Library as they have one of the highest circulation rates in the GTA. Dan Gioiosa noted that he has been in close contact with the Markham Library, to discuss their methods of enhancing customer experience.

## 9. In Camera – Authority to Hold a Closed Meeting and Related In-Camera Session:

17-02/04 Moved by: Faizal Khan  
Seconded: Jamil Ahsan

To move "in-camera"  
**CARRIED**

17-02/05 Moved by: Jamil Ahsan  
Seconded by: Natasha Hasham

To move "ex-camera"  
**CARRIED**

17-02/06 Moved by Phill White  
Seconded by: Marilyn Crawford

To approve the motions passed "in-camera"  
**CARRIED**

## 10. Adjournment

The meeting adjourned at 9:30 p.m.

17-02/04 Moved by: Marilyn Crawford  
Seconded by: Natasha Hasham

To adjourn the meeting.

**CARRIED**

Next meeting: **March 23, 2017**  
**7:00 p.m. Rotary Room, Main Branch**