

**Ajax Public Library Board Meeting Minutes**

**Place:** Rotary Room, Main Branch

**Time:** 7:00 p.m.

**Present:** Jamil Ahsan, Dani Goraichy, Natasha Hasham, Phill White, and Matthew Tapscott

**Staff:** Donna Bright - CLEO & Secretary/Treasurer  
Susan Burrill - Manager of Corporate Services  
Cindy Poon - Manager of Public Services  
Emilija Tasovska - Recording Secretary

**Regrets:** Avril Alleyne, Nicole Baker, Councillor Marilyn Crawford and Faizal Khan  
Dan Gioiosa, Manager of Access Services

**1. Call to Order**

The meeting was called to order at 7:00 p.m.

**2. Approval of the Agenda**

The agenda was amended to include a request from FOPL for sponsorship of First Nation libraries, as agenda item 7.3. The agenda was approved as amended.

16-12/01 Moved by: Natasha Hasham  
Seconded by: Phill White

To approve the agenda as amended.

**CARRIED**

**3. Declaration of Conflict of Interest**

No conflicts of interest were declared.

**4. Consent Agenda Items**

Item 4.8 *Staff Report – 2017 Wage Increase for Exempt Staff* was pulled for further discussion under agenda item 7.4. The Consent Agenda was approved as amended.

16-12/02 Moved by: Jamil Ahsan  
Seconded by: Dani Goraichy

To approve the Consent Agenda as amended.

**CARRIED**

5. **Business Arising from the Minutes** - None

6. **Councilors Update** - None

7. **Other Business**

**7.1 Advocacy Committee Report Regarding Advocacy/Linkage Goals**

Phill White reported that the Advocacy Committee has recommended that the Board continue to seek out opportunities for advocacy, and continue to invite community stakeholders and outside agencies to attend Board Meetings to further the Board's Linkage goals.

**7.2 Board Year-end Self Evaluation**

Matthew Tapscott presented his and Faizal Khan's report on the Board's 2016 Year-End Self Evaluation. Overall, the Board feels it is fulfilling its mandate, operating at the appropriate strategic level, conducting itself appropriately, and is committed to governance.

**7.3 FOPL Request for Sponsorship**

Donna Bright reported that FOPL has sent out a request to CELUPL libraries to consider a \$50/year sponsorship amount to support First Nations libraries' FOPL membership. After some discussion, the Board agreed to support the request.

16-14/03      Moved by: Jamil Ahsan  
                  Seconded by: Phill White

That the Board donate \$50 to support First Nations Libraries, as per the request from FOPL.

**CARRIED**

**7.4 2017 Wage Increase for Exempt Staff**

16-12/04      Moved by: Phill White  
                  Seconded by: Natasha Hasham

That the Board approve a 1.5% wage increase to the Exempt Staff Pay Grid to maintain Pay Equity with the Town of Ajax Exempt Staff.

**CARRIED**

8. **In-Camera Session**

The meeting was moved in-camera to discuss proposed changes to the Exempt Staff Working Conditions.

16-12/05      Moved by: Phill White  
                  Seconded by: Jamil Ahsan

To move the meeting "in-camera"  
**CARRIED**

16-12/06 Moved by: Dani Goraichy  
Seconded by: Jamil Ahsan

To move "ex-camera"  
**CARRIED**

16-12/07 Moved by: Phill White  
Seconded by: Natasha Hasham

To approve the motions passed "in-camera"  
**CARRIED**

**9. Adjournment**

The meeting adjourned at 7:45 p.m.

16-12/08 Moved by: Dani Goraichy  
Seconded by: Jamil Ahsan

To adjourn the meeting.  
**CARRIED**

Next meeting: **January 26, 2017**  
**7:00 p.m.**  
**Rotary Room, Main Branch**