

April 17, 2025, at 7:00 p.m.

Board: Voytek Bialkowski, Piyali Correya (Chair), Sepelene Deonarine, Mallik Fernando, Rebecca Hayes, Pia Kaukoranta Vahabi, Regional Councillor Sterling Lee, Deborah McDougall Jones (Vice-Chair), Douglas Miller

Staff: Sarah Vaisler - CLEO & Secretary/Treasurer (absent)

Jason Tooral - Manager of Corporate Services

Melissa Redden - Manager of Public Service/Acting CLEO

Sai Mahendran - Executive Assistant

1. Call to Order

2. Land Acknowledgement

We would like to begin this meeting by acknowledging that the land on which we gather is situated within the traditional and treaty territory of the Mississaugas. More specifically, the Mississaugas of Scugog Island First Nation, signatories of the Gunshot Treaty of 1788 and the Williams Treaties of 1923. This land is, and will continue to be, home to the Indigenous Peoples. Let us acknowledge the mistakes and traumas of the past through authenticity and support truth and reconciliation. Let us engage and celebrate Indigenous communities by being leaders of action in acknowledging the United Nations Declaration on the Rights of Indigenous Peoples and the Truth and Reconciliation Commission's recommendations towards truth and reconciliation. Let us keep these principles close, as we continue towards truth and reconciliation and as we move forward with kindness and respect as a community.

3. Approval of the Agenda

3.1 Trustees who wish to add items to the agenda may request the Chairperson's permission at this time. This includes items of New Business. The Chairperson will rule on the request and such ruling may be challenged or appealed, in which case a majority vote can sustain or overrule the decision of the Chairperson (not debatable).

MOTION: That the Ajax Public Library Board approve the agenda of the April 17, 2025, Board Meeting.

4. Declaration of Conflict of Interest

5. Presentations:

Melissa Redden (Manager of Public Services) Safety & Operations – Service Area Update

6. Consent Agenda

- 6.1 Minutes from meeting of March 20, 2025
- 6.2 Chief Librarian's Report
- 6.3 March Financial Compliance Report
- 6.4 March Financial Report
- 6.5 Committee Composition and Work Plan
- 6.6 2025 Annual Agenda/Work Plan
- 6.7 Staff Report Q1 2025 Board Expense Report
- 6.8 Staff Report Q1 2025 Donations Report
- 6.9 Staff Report Staff Training Update Report
- 6.10 Staff Report Asset Management Report

The Chairperson will review the items of the consent agenda and ask if any item should be removed and placed on the regular agenda for discussion.

MOTION: That the Ajax Public Library Board approve the consent agenda as presented/amended.

7. Correspondence

7.1 Customer Testimonial – Iris Kacor and Evie Reid

8. Other Business

- 8.1 TAC Update Hansika J. Shetty
- 8.2 Council Update Regional Councillor Sterling Lee
- 8.3 Internal Monitoring Reports E.L. 3.8 General Executive Constraint Policy

MOTION: That the Ajax Public Library Board has received the monitoring report for EL 3.8 General Executive Constraint Policy and agrees that it provides reasonable interpretation of the policy and evidence of compliance.

8.4 Board Report – Board/Staff Relationship Policies Review

MOTION: That the Ajax Public Library Board approve the revisions to the "Board/Staff Relationship Policies", 2.1-2.6 as presented.

8.5 Staff Report – 2024 Year End Financial Report

MOTION: That the Ajax Public Library Board approve the transfer of \$125,789 from the Stabilization Reserve to the 2024 Operating budget.

- 8.6 Committee Updates
- 8.7 Announcements

9. Adjournment

2025 Regular Library Board Meeting Dates

Meeting Date	Meeting Location
May 15, 2025	Grandview Kids Express Branch
June 19, 2025	Multi-Purpose Room, Audley Branch
September 18, 2025	Rotary Room, Main Branch

Please advise the CLEO at sarah.vaisler@ajaxlibrary.ca if you are unable to attend this meeting.